

Press release
4 March 2016

Australia leading the way for women in IT: Robert Half survey International Women’s Day – 8 March

- 65% of Australian IT leaders have seen the prevalence of female technology professionals in their business increase over the past five years.
- Australian companies are recruiting women faster than France, Germany, UK, Switzerland, Hong Kong, Singapore and Japan.
- Mentoring programs (33%) and education (26%) are key to paving the way for more female leadership positions.

Sydney, 4 March 2016 – On the eve of International Women’s Day, independent research from specialist recruiter [Robert Half](#) reveals that Australian firms are leading the way in recruiting more women into the IT sector.

According to Robert Half’s survey about women in IT carried out among 900 Chief Technology Officers and Chief Information Officers (CTOs/CIOs), almost two thirds (65%) of Australian companies have increased the number of female professionals into technology roles over the past five years, compared to an average of 44% across France, Germany, UK, Switzerland, Hong Kong, Singapore and Japan.

The growth of female IT professionals in Australia seems to be higher in medium companies (76%) than in small (62%) and large (58%) companies.

Nicole Gorton, Director at Robert Half Asia Pacific said: *“Technology advancements are driving business change and innovation across multiple sectors, creating additional jobs, including roles offering greater career development and leadership opportunities. No longer a male dominated sector, the industry is seeing a much more ambitious calibre of female candidates in new and exciting IT roles.”*

Australian CIOs say the key ways to develop female technology leaders is driven by mentoring programs (33%), greater enrolment in technology education (26%) and government initiatives (23%).

Nicole Gorton said: *“While it’s a bright outlook for Australian women looking to build a career in technology, there is still a lack of female leaders in senior management and more needs to be done to continue boosting the number of women in leadership roles.”*

“Nurturing this early interest through education and through mentoring programs will assist women to identify opportunities in the technology sector and create pathways to future leadership roles,” **Nicole Gorton** concluded.

In the last 5 years, has the prevalence of female technology professionals and leaders in your business increased, decreased or stayed the same?

	All Countries	Australia	France	Germany	Hong Kong	Singapore	Switzerland	UK	Japan
Increased	44%	65%	42%	36%	42%	49%	48%	52%	31%
Stayed the same	37%	21%	38%	51%	40%	32%	32%	34%	37%
Decreased	18%	14%	21%	14%	18%	19%	20%	14%	32%

Source: independent survey commissioned by Robert Half among 900 CIOs/CTOs in Australia, France, Germany, UK, Switzerland, Hong Kong, Singapore and Japan.

Notes for the Editor

About the research

The annual study is developed by Robert Half and conducted by an independent research firm, surveying 900 CIOs/CTOs in Australia (100), France, Germany, UK, Switzerland, Hong Kong, Singapore and Japan. This survey is part of the international workplace survey, a questionnaire about job trends, talent management and trends in the workplace.

About Robert Half

Robert Half is the world’s first and largest specialised recruitment consultancy and member of the S&P 500. Founded in 1948, the company has over 340 offices worldwide providing temporary, interim and permanent recruitment solutions for accounting and finance, financial services, technology, and administrative professionals. Robert Half Australia has offices in Brisbane, Melbourne, Mount Waverley, Perth and Sydney. More information on roberthalf.com.au.

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