

Press release
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SALARIES FOR IT SECURITY ROLES TO RISE OVER NEXT FIVE YEARS, ACCORDING TO GLOBAL ROBERT HALF SURVEY

- According to global survey by Robert Half, 38% of CIOs/CTOs say that over the next five years, IT security will have the greatest impact on how the company conducts business, closely followed by cloud security (26%).
- 32% of CIOs/CTOs surveyed across the globe say that IT security specialists will command the biggest salary increases in the next five years.
- Australia is falling in line with global trends while also highlighting the perceived local opportunities for the future.

Sydney, 3 December 2015 – Independent international research from specialised recruitment company [Robert Half](#) reveals that nearly four in 10 (38%) CTOs/CIOs say that IT security will have the greatest impact on the business over the next five years. In order to attract and retain highly skilled IT security talent, almost one third (32%) say that professionals specialised in IT security can expect the highest salary increase over the next five years.

The results of this survey were gathered from 900 Chief Technology Officers and Chief Information Officers (CTOs/CIOs) across Australia, France, Germany, UK, Switzerland, Hong Kong, Singapore and Japan.

David Jones, Senior Managing Director Asia Pacific said: *“Clearly IT security is critical to the success of every business around the world. The rising fear of data theft, hacking and fraud compounded by the fact that many staff are now working remotely and on multiple devices means there’s an increasing demand for IT security specialists.”*

David Jones continues: *“Across the globe, all IT initiatives require expert IT professionals and in order to wheel them in, companies are increasingly prepared to offer more extensive remuneration packages.”*

“Highly skilled IT professionals also often receive multiple offers and counteroffers. Companies therefore need to act quickly to make offers to secure top IT talent,” **David Jones** said.

Technology specialisations expecting the largest salary increase over the next five years

	All Countries	Australia
IT security	32%	26%
Business facing roles	17%	13%
Networking	13%	28%
Web development	12%	13%
Applications development	11%	7%
Software development	6%	3%
System administration	5%	3%
Project management	4%	7%

Source: independent survey commissioned by Robert Half among 900 CIOs/CTOs in Australia, France, Germany, Hong Kong, Japan, Singapore, Switzerland, and United Kingdom.

The biggest technological impact on your business over the next five years

	All Countries	Australia
IT security	38%	36%
Cloud technology	26%	37%
Social media	17%	17%
Mobile	11%	5%
Big data	5%	4%
Other	2%	1%

Source: independent survey commissioned by Robert Half among 900 CIOs/CTOs in Australia, France, Germany, Hong Kong, Japan, Singapore, Switzerland, and United Kingdom. Due to rounding, the sum might not add up to 100%.

Australia, part of the global trend

The international survey reveals that trends in Australia are similar than the ones across the globe. IT security shows where Australia is falling in line with global trends while also highlighting the perceived local opportunities for the future.

When looking at IT specialisms having the biggest impact on the business, cloud technology is significantly higher in Australia than in the other surveyed countries with 37% of Australian CTOs/CIOs believing it will have the greatest impact compared to 26% of the international CIOs/CTOs.

David Jones commented: *“As we move towards faster more reliable networks including the rollout of the Government’s National Broadband Network (NBN), there will be greater ability to capture the benefits of working remotely by harnessing improved access to cloud technology.”*

Furthermore, the survey also reveals that more Australian CIOs/CTOs (28%) believe networking specialists are expected to receive the biggest salary increases over the next five years than their international peers (13%).

David Jones said: *“No longer is IT seen as a back end function of a company. Organisations acknowledge the importance of IT when optimising and building their business.”*

“To support these initiatives Australian companies are increasingly looking for highly skilled permanent and contract professionals for security, networking and business facing roles that not only possess the necessary technical skills, but also strong communication skills and who can engage internal and external stakeholders,” **David Jones** said.

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Notes to editors

About Robert Half

Robert Half is the world’s first and largest specialised recruitment consultancy and member of the S&P 500. Founded in 1948, the company has over 340 offices worldwide providing temporary, interim and permanent recruitment solutions for accounting and finance, financial services, technology, and administrative professionals. Robert Half Australia has offices in Brisbane, Melbourne, Mount Waverley, Perth and Sydney. More information on roberthalf.com.au.

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